

ACADEMIC YEAR

2022-2023

It is here by informed that the following members are nominated as **Women's Complaint and Redressal cell** for the year 2022-2023.

S.No	Name of the Member	Position	Category	Mobile No.	Mail ID
1	Dr. C.Natarajan	Chairman	Principal	99946 30696	hitprincipal@hindusthan.net
2	Dr. S. Kavitha	Coordinator	Faculty Member from ECE	9952770912	dr.kavitha.s@hit.edu.in
3	Mrs. R.T. Subhalakshmi	Member	Faculty member from CSE	9944869253	subhalakshmi.rt@hit.edu.in
4	Mrs. P. Gomathi	Member	Faculty member from CSE	9842133143	gomathi.p@hit.edu.in
5	Mrs. U. Elakkiya	Member	Faculty member from IT	8220890895	elakkiya.u@hit.edu.in
6	Mrs.Kavipriya G	Member	Faculty member from IT	9566907689	kavi.grbh@gmail.com
7	Mrs. Ramya S	Member	Faculty member from ECE	9791493084	ramya.s@hit.edu.in
8	Mrs.Kalpana K	Member	Faculty member from ECE	9944884913	kalps.tamil@gmail.com
9	Mrs.Shoba J	Member	Faculty member from S&H	9486120825	shobajute@gmail.com
10	Mrs.Anupama K	Member	Faculty member from S&H	9543534654	anupama.k@hit.edu.in
11	Mrs.C.Malarkodi	Member	Non-Teaching faculty member of the College	9688034383	malarkodichandran@gmail.com
12	Mrs. Vimalaponmani A	Member	Non-Teaching faculty member of the College	9486206134	vimalaponmani@gmail.com

*(Signature)*

**IQAC Coordinator**



*(Signature)*  
**Principal**



**HINDUSTHAN INSTITUTE OF TECHNOLOGY**

**COIMBATORE-32.**

**WOMEN'S COMPLAINT AND REDRESSAL CELL**



**CIRCULAR**

**HITECH/WCRC/2022-23/01**

**17/07/2022**

The first women's complaint and redressal cell meeting for the Academic year 2022-23 will be conducted on 19/07/2022, 10.00 A.M at Board room, Hindusthan Institute of technology. The constitute members of the cell is requested to attend the meeting in person or through online mode without fail.

  
Dr.C.Natarajan  
Chairman



## HINDUSTHAN INSTITUTE OF TECHNOLOGY

COIMBATORE – 641 0 32

### WOMEN'S COMPLAINT AND REDRESSAL CELL



The following members are attended the **First Women's Complaint and Redressal Cell** for the academic year **2022-2023** held on **19.07.2022** at **10.00 am** at principal office

Sl.No.	Name	Position	Signature
1	Dr. C.Natarajan	Chairman	
2	Dr. S. Kavitha	Coordinator	
3	Mrs. R.T. Subhalakshmi	Member	
4	Mrs. P. Gomathi	Member	
5	Mrs. U. Elakkiya	Member	
6	Mrs.Kavipriya G	Member	
7	Mrs. Ramya S	Member	
8	Mrs.Kalpana K	Member	
9	Mrs.Shoba J	Member	
10	Mrs.Anupama K	Member	
11	Mrs.C.Malarkodi	Member	
12	Mrs.Vimalaponmani A	Member	

The Following members were present meeting held on 19/07/2022 at 10.00 am at Board Room.

S.No	Name of the Member	Position	Category
1	Dr. C.Natarajan	Chairman	Principal
2	Dr. S. Kavitha	Coordinator	Faculty Member from ECE
3	Mrs. R.T. Subhalakshmi	Member	Faculty member from CSE
4	Mrs. P. Gomathi	Member	Faculty member from CSE
5	Mrs. U. Elakkiya	Member	Faculty member from IT
6	Mrs.Kavipriya G	Member	Faculty member from IT
7	Mrs. Ramya S	Member	Faculty member from ECE
8	Mrs.Kalpana K	Member	Faculty member from ECE
9	Mrs.Shoba J	Member	Faculty member from S&H
10	Mrs.Anupama K	Member	Faculty member from S&H
11	Mrs.C.Malarkodi	Member	Non-Teaching faculty member of the College
12	Mrs.Vimalaponmani A	Member	Non-Teaching faculty member of the College

**Proceedings:**

The following points were discussed:

- The principal was happy to announce that there had never been a case of gender discrimination at our college in the previous years.
- The coordinator is introducing the new members of the women's complaint and redressal cell and is extending a warm welcome to everyone.
- Coordinator elucidates the importance of the Kavalan – SOS Mobile App which is managed by a Tamilnadu Police Department.

The Coordinator asked to regard measures to be taken in the previous years. It was decided to promote measures aimed at achieving gender equality, removal of gender bias or discrimination, sexual harassment and other acts of gender based violence in the college, since the college is a co-educational, hence safety and security to the girl students should be given priority.

- The girl students were advised not to entertain any phone calls regarding the opening of the college until an official circular is intimated to them.
- Students requested suggestions to maintain a cordial relationship with each other and to overcome peer pressure.
- A provision is made in such a way that the girl students can complaint through SMS to the coordinator of the committee
- Helpline numbers of the coordinator is circulated to the students to make use of it during emergency
- The Coordinator asked to organize awareness programs and campaigns for the benefit of all members of the College on sexual harassment and gender based discrimination.

As there was no other matter to discuss, the meeting ended with vote of thanks to all the members present.

  
**Dr.C.Natarajan**  
**Principal / Chairman**

Copy to

1. The convener, Members concerned
2. All Head of the Departments
3. Manager
4. File Copy



**HINDUSTHAN INSTITUTE OF TECHNOLOGY**  
**COIMBATORE – 641 0 32**



**ACTION TAKEN FOR WOMEN'S COMPLAINT AND REDRESSAL CELL**

**COMMITTEE MEETING HELD ON 19.07.2022**

S.NO.	POINTS DISCUSSED	ACTION TAKEN
1	Kavalan – SOS Mobile App	Girls students are asked to download the Kavalan – SOS Mobile App from Play store and they use the App whenever they feel vulnerable or threatened.
2	Complaints send to women's complaint and redressal cell by SMS facility	Girl students are permitted to send their complaints or suggestions to the committee through SMS.
3	Provide Helpline numbers during emergency	Helpline numbers of the coordinator is circulated to the students to make use of it during emergency
4	Security while using social networks	The students who were feeling insecure with the social networking websites were advised to follow secure mechanisms to protect themselves from the social networking websites.
5	Awareness programs to be organized about sexual harassment	Coordinator asked to conduct the Awareness programs to be organized regarding sexual harassment.

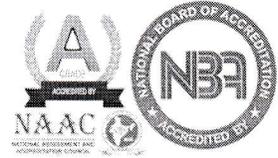
Dr.C.Natarajan  
Principal / Chairman

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**HINDUSTHAN INSTITUTE OF TECHNOLOGY  
COIMBATORE-32.**



**WOMEN'S COMPLAINT AND REDRESSAL CELL**

**CIRCULAR**

**HITECH/WCRC/2022-23/02**

**10/10/2022**

The second women's complaint and redressal cell meeting for the Academic year 2022-23 will be conducted on 12/10/2022, 10.00 A.M at Board room, Hindusthan Institute of technology. The constitute members of the cell is requested to attend the meeting in person without fail.

  
Dr. C. Natarajan  
Chairman



**HINDUSTHAN INSTITUTE OF TECHNOLOGY**  
**COIMBATORE – 641 0 32**



**MINUTES OF WOMEN'S COMPLAINT AND REDRESSAL CELL**

The Following members were present meeting held on 12/10/2022 at 10.00 am at Board Room.

S.No	Name of the Member	Position	Category
1	Dr. C.Natarajan	Chairman	Principal
2	Dr. S. Kavitha	Coordinator	Faculty Member from ECE
3	Mrs. R.T. Subhalakshmi	Member	Faculty member from CSE
4	Mrs. P. Gomathi	Member	Faculty member from CSE
5	Mrs. U. Elakkiya	Member	Faculty member from IT
6	Mrs.Kavipriya G	Member	Faculty member from IT
7	Mrs. Ramya S	Member	Faculty member from ECE
8	Mrs.Kalpana K	Member	Faculty member from ECE
9	Mrs.Shoba J	Member	Faculty member from S&H
10	Mrs.Anupama K	Member	Faculty member from S&H
11	Mrs.C.Malarkodi	Member	Non-Teaching faculty member of the College
12	Mrs.Vimalaponmani A	Member	Non-Teaching faculty member of the College

**Proceedings:**

**The following points were discussed:**

- The principal was happy to announce that there had never been a case of gender discrimination at our college in the previous years.
- The coordinator is introducing the new members of the women's complaint and redressal cell and is extending a warm welcome to everyone.
- Regarding measures to be taken, it was decided to promote measures aimed at achieving gender equality, removal of gender bias or discrimination, sexual harassment and other acts of gender based violence in the college, since the

college is a co-educational, hence safety and security to the girl students should be given priority.

- Coordinator elucidates the importance of the Kavalan – SOS Mobile App which is managed by a Tamilnadu Police Department.
- The Coordinator asked to regard measures to be taken in the previous years. It was decided to promote measures aimed at achieving gender equality, removal of gender bias or discrimination, sexual harassment and other acts of gender based violence in the college, since the college is a co-educational, hence safety and security to the girl students should be given priority.
- The girl students were advised not to entertain any phone calls regarding the opening of the college until an official circular is intimated to them.
- Students requested suggestions to maintain a cordial relationship with each other and to overcome peer pressure.
- A provision is made in such a way that the girl students can complaint through SMS to the coordinator of the committee
- Helpline numbers of the coordinator is circulated to the students to make use of it during emergency
- The Coordinator asked to organize awareness programs and campaigns for the benefit of all members of the College on sexual harassment and gender based discrimination.

As there was no other matter to discuss, the meeting ended with vote of thanks to all the members present.

  
**Dr.C.Natarajan**  
**Principal / Chairman**  
12/09/22

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3. Manager
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# HINDUSTHAN INSTITUTE OF TECHNOLOGY

COIMBATORE – 641 0 32

## WOMEN'S COMPLAINT AND REDRESSAL CELL



The following members are attended the **Second Women's Complaint and Redressal Cell** for the academic year **2022-2023** held on **12.10.2022** at 10.00 am at principal office

Sl.No.	Name	Position	Signature
1	Dr. C.Natarajan	Chairman	
2	Dr. S. Kavitha	Coordinator	
3	Mrs. R.T. Subhalakshmi	Member	
4	Mrs. P. Gomathi	Member	
5	Mrs. U. Elakkiya	Member	
6	Mrs.Kavipriya G	Member	
7	Mrs. Ramya S	Member	
8	Mrs.Kalpana K	Member	
9	Mrs.Shoba J	Member	
10	Mrs.Anupama K	Member	
11	Mrs.C.Malarkodi	Member	
12	Mrs.Vimalaponmani A	Member	



**HINDUSTHAN INSTITUTE OF TECHNOLOGY**  
**COIMBATORE – 641 0 32**



**ACTION TAKEN FOR WOMEN'S COMPLAINT AND REDRESSAL CELL**

**COMMITTEE MEETING HELD ON 12.10.2022**

S.NO.	POINTS DISCUSSED	ACTION TAKEN
1	Kavalan – SOS Mobile App	Girls students are asked to download the Kavalan – SOS Mobile App from Play store and they use the App whenever they feel vulnerable or threatened.
2	Complaints send to women's complaint and redressal cell by SMS facility	Girl students are permitted to send their complaints or suggestions to the committee through SMS.
3	Provide Helpline numbers during emergency	Helpline numbers of the coordinator is circulated to the students to make use of it during emergency
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Dr.C.Natarajan  
Principal / Chairman

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